

Corporate Social Responsibility & Ethics Policy

Aspen Pumps Ltd. is fully committed to being an equal opportunities employer, including acknowledging how we may impact upon the communities and the environment in which we operate. We are an ethical business conducted with integrity and with an avid interest in our employees and the wider community

Trust, honesty and integrity are paramount to our organisation and we are opposed to all forms of discrimination.

These core values are cascaded in our companies to encourage diversity and to continually build on the skills and capability of our employees to ensure success.

Aspen Pumps Ltd. aim is to ensure:

- We always conduct business in a socially responsible and ethical manner, including prevention of bribery
- That our company fully supports the existing Human Rights Act 1998 and Modern Slavery Act 2015
- We treat all our customers, and those with whom we meet, with respect and ensure that they have full access to our products and services
- That we provide a safe place of work, meeting all local laws relating to health, safety and welfare in the workplace
- That we reduce our environmental impact during production and transportation where feasible
- We meet our statutory obligations regarding employment
- We support and interact with the communities in which we work

This policy relates to all activities dealt with by or on behalf of Aspen Pumps Ltd. and subsidiaries companies

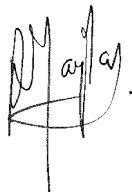
Aspen Pumps Ltd. management team leads by example as it continuously integrates those concerns into its daily business routine. The management team members make certain that proper organisational structures exist to identify, follow and manage Corporate Social Responsibility & Ethical matters and performance relevant to the business.

Company Name: Aspen Pumps Ltd.

Name: Rob Taylor

Position: Group Supply Chain & Operations Director

Signed:



Date: 7th June 2017