

## HEALTH AND SAFETY GENERAL POLICY

The Aspen Pumps Group recognises its duties under the Health and Safety at Work etc Act 1974 and the accompanying protective legislation. We will endeavour to meet the requirements of this legislation so as to ensure that we maintain a safe and healthy working environment. Our managers and supervisory staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by our undertaking.

Aspen Pumps Group recognises so far as is reasonably practicable the duty to ensure the following.

- To provide adequate resources to maintain a safe place of work, safe systems of work, safe equipment and a healthy and safe working environment.
- To ensure that hazards are identified and regular assessments of risks are undertaken.
- To share the results of risk assessments and implement actions to reduce risk.
- To ensure the safe transport, handling and use of articles and substances.
- To provide information, instruction, training and supervision as is necessary to ensure employees and others are assured of a safe and healthy working environment.
- To promote the awareness of health and safety and encourage health and safety best practise throughout the organisation.
- To ensure we are taking the appropriate protective and preventative measures.
- To ensure that we have access to competent advice and are able to secure compliance with our statutory duties.
- To ensure we maintain a COVID secure workplace, in line with government guidance.

In order that we can achieve our objectives, and ensure our employees recognise their duties under health and safety legislation whilst at work, we ensure that we inform them of their duty to take reasonable care of themselves and others who could be affected by their activities. We ensure our employees are informed of their obligations to ensure they co-operate with the management and adhere with Aspen Pumps Group safety arrangements, which are detailed within the Health & Safety Policy & Procedure Manual.

**Signature:**



**Date:** 20<sup>th</sup> March 2023

**Position:** Chief Operating Officer